

C6. CHILD PROTECTION

Content:	Illawarra Aboriginal Corporation Policies and Procedures
Version:	1.0
Section:	Childcare
Applies To:	Board, Management and Staff of all IAC Childcare Services
Date:	May 2014 (Review May 2017)

Background and Purpose

The IAC's Childcare policies articulate our aims, goals and philosophies in caring for children in our long day care and preschool services. They explain how the Illawarra Aboriginal Corporation works with its management, staff and other agencies to ensure that our children are afforded the best and most appropriate care and that we meet all of the requirements of NSW Department of Education & Communities.

Principle

The IAC recognises and understands that children between the ages of 0 and 6 may not have the skills to understand appropriate levels of interaction, behaviour and their rights and so it is through active supervision, protection and assistance backed by continuous relevant training that our staff can ensure the protection of children in our care.

The IAC understands that its child protection strategies need to recognise that some children in our care may be at risk of neglect or abuse in their home environments. The IAC's child-safe child-friendly practices can provide the optimum conditions in which children in our care are safe and are protected from harm.

The IAC is committed to working with NSW Department of Education & Communities in an open and positive manner to ensure that children are safe and protected from harm and that IAC staff and carers are trained to recognise risk factors for the protection of children.

Our Commitment

The IAC will ensure that:

- management and staff are aware of their responsibilities for the protection of children
- management and staff are aware that the protection of children, including safe care environments and the management of staff, underpins all areas of the IAC's childcare work, reputation and ability to provide trusted services.
- management and staff are aware of and operate consistently with current legislation and relevant government requirements in respect of child protection
- management and staff are aware of their responsibilities and reporting obligations
- children and their families receive support when making allegations
- all allegations are reported, recorded and managed within the required timeframes
- management and staff are trained and resourced to support children to feel safe and to develop a sense of security

COMPLIANCE

This policy complies with:

- Children and Young Persons (Care and Protection) Act 1998
- Children (Education and Care Services) Supplementary Provisions Regulation 2012

REFERENCES

This policy should be read with:

- Children (Education and Care Services) Supplementary Provisions Regulation 2012
- All Governance policies