

## C5. BUILDING A POSITIVE CARE ENVIRONMENT

Content:	Illawarra Aboriginal Corporation Policies and Procedures
Version:	1.0
Section:	Childcare
Applies To:	Board, Management and Staff of all IAC Childcare Services
Date:	May 2014 (Review May 2017)

### Background and Purpose

The IAC's Childcare policies articulate our aims, goals and philosophies in caring for children in our long day care and preschool services. They explain how the Illawarra Aboriginal Corporation works with its management, staff and other agencies to ensure that our children are afforded the best and most appropriate care and that we meet all of the requirements of NSW Department of Education & Communities.

### Principle

The IAC recognises that close and consistent relationships are an essential part of the care environment and that a physical environment that is safe, comfortable and personalised is important to our children.

The IAC is committed to working with NSW Department of Education & Communities in an open and positive manner to ensure that children under our care are cared for in safe, nurturing environments tailored to their specific needs.

### Our Commitment

*The IAC will ensure that:*

- management and staff clearly articulate the philosophies and intentions that underpin its delivery of childcare services to children.
- management and staff work co-operatively with other agencies to provide an integrated service for each child and their family
- our care environments are regularly assessed for safety and suitability
- we modify our care environments when the specific needs of a child require it
- personal belongings and items of personal significance are respected in a child's care environment
- there is a range of age appropriate activities and experiences in the care environment
- Management and staff report, record and manage incidents occurring within the care environment within required timeframes

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### COMPLIANCE

*This policy complies with:*

- Children and Young Persons (Care and Protection) Act 1998
- Children (Education and Care Services) Supplementary Provisions Regulation 2012

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### REFERENCES

*This policy should be read with:*

- Children (Education and Care Services) Supplementary Provisions Regulation 2012
- All Governance policies