

C1. VISION AND PURPOSE

Content:	Illawarra Aboriginal Corporation Policies and Procedures
Version:	1.0
Section:	General (Childcare copy)
Applies To:	Board, Management and Staff of all IAC Services
Date:	May 2014 (Review May 2017)

Background and Purpose

This policy explains the vision and purpose of the Illawarra Aboriginal Corporation (IAC). The IAC was formed in 1980 for the purpose of achieving excellence in providing advocacy and culturally appropriate services to meet the social, cultural and economic needs of Aboriginal and Torres Strait Islander people in the Illawarra Region.

Our Vision

Our vision is for future generations to live in a just, unified and caring society in which Aboriginal people are recognised as the first Australians, our culture is strong, our people and traditions are respected, our elders are honoured and we share the resources of Australia equally with people of all races.

Our Purpose

The objectives of the IAC are to:

- Preserve and strengthen Aboriginal Culture
- Provide a public voice for Aboriginal people so that we can live in a just and caring society in which Aboriginal people are recognised as the first Australians, our culture is strong, our people and traditions are respected, our elders are honoured and we share the resources of Australia equally with people of all races.
- Provide culturally appropriate services, facilities and opportunities to meet the social, cultural and economic needs of Aboriginal and Torres Strait Islander people in the Illawarra region.

Guidelines

- The activities of the Illawarra Aboriginal Corporation (IAC), its committee members, staff and volunteers shall be directed by the organisation's vision statement.
- Grant applications, sponsorship and donations shall be used to further the Vision of the organisation
- The Vision Statement will be reviewed every five years by the full Management Committee, staff and members to ensure it remains relevant to the needs of its consumers.
- The Vision Statement may only be changed after review, with the approval of IAC members.

COMPLIANCE

This policy complies with:

- NSW Anti Discrimination Act (NSW Anti)
- Corporations (Aboriginal & Torres Strait Islander) Act 2006 (CATSI)
- Fair Work Australia Awards (FWA).

REFERENCES

This policy should be read with:

- GO2. Philosophy and Values
- GO3. General Code of Behaviour
- GO4. Structure
- Children (Education and Care Services) Supplementary Provisions Regulation 2012