

## AL2. PARTICIPATION AND INCLUSION

Content:	Illawarra Aboriginal Corporation Policies and Procedures
Version:	1.0
Section:	Ability Links
Applies To:	Board, Management and Staff of all IAC Ability Links Services
Date:	August 2014 (Review August 2017)

### Background and Purpose

The IAC's Ability Links policies articulate our aims, goals and philosophies in providing services for people with disability, their families and their carers. They explain how the Illawarra Aboriginal Corporation works with its staff, carers and other agencies to ensure that people with disability, their families and their carers are afforded the best and most appropriate care and that we meet all of the requirements of Family and Community Services - Ageing Disability and Home Care.

### Principle

The Illawarra Aboriginal Corporation recognises and understands the importance of promoting the connection of people with disability with their families, friends and chosen communities and of working with other services and individuals to enable their genuine participation and inclusion.

The IAC is committed to actively supporting and encouraging individuals to connect with family and friends and to feel included in their chosen communities based on their interests, identity, heritage and aspirations.

The IAC is also committed to working with the wider community to promote the participation and inclusion of people with disability.

### Our Commitment

*The IAC will:*

- actively promote a valued role for people with disability, of their own choosing
- work together with individuals to connect to family, friends and their chosen communities
- understand, respect and facilitate individual interests and preferences, in relation to work, learning, social activities and community connection over time.
- work with an individual's family, friends, carer or advocate to promote community connection, inclusion and participation.
- work in partnership with other organisations and community members to support individuals to actively participate in their community
- use strategies that promote community and cultural connection for Aboriginal and Torres Strait Islander people

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### COMPLIANCE

*This policy complies with:*

- Disability Services Act 1993
- National Standards for Disability Services

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### REFERENCES

*This policy should be read with:*

- National Standards for Disability Services- Standard 2 - Participation and Inclusion