

# AL1. RIGHTS OF PEOPLE WITH DISABILITY

Content:	Illawarra Aboriginal Corporation Policies and Procedures
Version:	1.0
Section:	Ability Links
Applies To:	Board, Management and Staff of all IAC Ability Links Services
Date:	August 2014 (Review August 2017)

## Background and Purpose

The IAC's Ability Links policies articulate our aims, goals and philosophies in providing services for people with disability, their families and their carers. They explain how the Illawarra Aboriginal Corporation works with its staff, carers and other agencies to ensure that people with disability, their families and their carers are afforded the best and most appropriate care and that we meet all of the requirements of Family and Community Services - Ageing Disability and Home Care.

## Principle

The Illawarra Aboriginal Corporation recognises and understands the importance of promoting and providing ethical, respectful and safe service delivery which meets or exceeds, legislative requirements and achieves positive outcomes for people with disability.

The IAC is committed to promoting the rights of people with disability to dignity and respect, freedom of expression, self determination, choice and control, confidentiality and privacy and freedom from discrimination, exploitation, abuse, harm, neglect and violence.

The IAC is committed to working with ADHC in an open and positive manner to ensure that we respect and promote the rights of people with disability.

## Our Commitment

*The IAC will:*

- treat individuals with dignity and respect
- recognise and promote individual freedom of expression.
- support active decision making and individual choice
- provide timely and appropriate information to support informed decisions and to explain rights and responsibilities
- support strategies that are based on the minimal restrictive options and are contemporary, evidence based, transparent and capable of review
- enact measures to ensure that individuals are free from discrimination, exploitation, abuse, harm, neglect and violence.
- address breaches of rights promptly and systemically to ensure that opportunities for improvement are captured
- support individuals with information and access to legal advice and/or advocacy.
- recognise the role of families, friends, carers and advocates in safeguarding and upholding the rights of people with disability.
- keep personal information confidential and private

---

## COMPLIANCE

*This policy complies with:*

- Disability Services Act 1993
- National Standards for Disability Services

---

## REFERENCES

*This policy should be read with:*

- National Standards for Disability Services- Standard 1 - Rights